

**TIDEWATER/HAVRE DE GRACE, INC.
FOOT OF BOURBON STREET
HAVRE DE GRACE, MARYLAND 21078
(410) 939-0950 – phone
(410) 939-0955 - fax**

January 1, 2000

2520042391304

**CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

Pension and Welfare Benefits Administration
Department of Labor
Washington, D.C. 20216

Dear Sir or Madam:

Pursuant to Section 110 of ERISA, we hereby provide you with this notice as an alternative compliance with Part I of ERISA.

We have adopted a plan for the benefit of a select group of management or highly compensated employees, described as follows:

Name and Address of Employer: **TIDEWATER/HAVRE DE GRACE, INC.**

Employer Identification No.: 52-0632185

The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of plans: One (1)

Number of employees in the plan: One (1)

We agree to provide copies of relevant plan documents to the Department of Labor upon request.

Yours very truly,

TIDEWATER/HAVRE DE GRACE, INC.

By: 
G. Garrett Pensell, President

TIDEWATER

HAVRE DE GRACE
Foot of Bourbon Street
Havre de Grace, MD 21078

ADDRESS CORRECTION REQUESTED

CERTIFIED

P 054 968 937

MAIL

*Pension + Welfare Benefits Admin.
Dept. of Labor
Washington, DC 20216*

