

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR AN UNFUNDED NONQUALIFIED  
DEFERRED COMPENSATION PLAN**

To The Secretary of Labor:

Pursuant to Department of Labor Regulation, 29 C.F.R. 2520.104-23, and the alternative reporting and disclosure requirements under Part 1 of the Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees, the following information is provided by:

Name and Address of Employer:      MODERN ALUMINIUM CASTINGS, INC.  
1400-1500 N. 14<sup>th</sup> Street  
Terre Haute, IN 47807

Employer Identification No.:          35-1008464

MODERN ALUMINIUM CASTINGS, INC., maintains the MODERN ALUMINIUM CASTINGS, INC. Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Name of Plan: MODERN ALUMINIUM CASTINGS, INC. Deferred Compensation Plan

Number of Employees Covered: 1

Mail to:

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

November 30, 1999

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: MODERN ALUMINIUM CASTINGS, INC.  
Supplemental Employees' Retirement Plan  
35-10008464

Dear Sir or Madam:

Enclosed for filing is an Alternative Reporting Disclosure Statement for the above-referenced Plan, as required under Department of Labor Regulation, 29 C.F.R. 2520.104-23.

Very truly yours,

BLACKMAN KALLICK BARTELSTEIN, LLP



Brian T. Whitlock

Enclosure

**Assumptions**

Deferred Compensation	75,000
Number of years until retirement	3
Present Value of Deferred Compensation	789,000
Present Value of DC in 3 Years	929,113
AFR as of January, 1999	5.60%

Year end	Payments	Current Deferred Compensation	Accumulated Deferred Liabilities	Current Deferred Interest	Accumulated Deferred Interest	Total	Current Employee Portion of	Current Employer Portion of
1999		263,000	263,000	44,184	44,184	307,184	3,814	3,814
2000		263,000	526,000	46,658	90,842	616,842	3,814	3,814
2001		263,000	789,000	49,271	140,113	929,113	3,814	3,814
2002	75,000			52,030	192,144	906,144	0	0
2003	75,000			50,744	242,888	881,888	0	0
2004	75,000			49,386	292,274	856,274		
2005	75,000			47,951	340,225	829,225		
2006	75,000			46,437	386,662	800,662		
2007	75,000			44,837	431,499	770,499		
2008	75,000			43,148	474,646	738,646		
2009	75,000			41,364	516,011	705,011		
2010	75,000			39,481	555,491	669,491		
2011	75,000			37,492	592,983	631,983		
2012	75,000			35,391	628,374	592,374		
2013	75,000			33,173	661,547	550,547		
2014	75,000			30,831	692,377	506,377		
2015	75,000			28,357	720,735	459,735		
2016	75,000			25,745	746,480	410,480		
2017	75,000			22,987	769,467	358,467		
2018	75,000			20,074	789,541	303,541		
2019	75,000			16,998	806,539	245,539		
2020	75,000			13,750	820,289	184,289		
2021	75,000			10,320	830,609	119,609		
2022	75,000			6,698	837,307	51,307		

## ANNUAL JOURNAL ENTRIES FOR 1999 THRU 2001

<b>Journal Entries</b>			
<u>1999</u>			
	dr		cr
Deferred Compensation Expense		263,000	
Deferred Interest Expense		44,184	
Deferred Compensation Payable			263,000
Deferred Interest Payable			44,184
(To book 1999 expenses and long-term liabilities)			
<u>2000</u>			
	dr		cr
Deferred Compensation Expense		263,000	
Deferred Interest Expense		46,658	
Deferred Compensation Payable			263,000
Deferred Interest Payable			46,658
(To book 2000 expenses and long-term liabilities)			
<u>2001</u>			
	dr		cr
Deferred Compensation Expense		263,000	
Deferred Interest Expense		49,271	
Deferred Compensation Payable			263,000
Deferred Interest Payable			49,271
(To book 2001 expenses and long-term liabilities)			

**MODERN**  
ALUMINUM CEILING

1400 - 1500 N. 14TH ST. • TERRE HAUTE, IN 47807



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