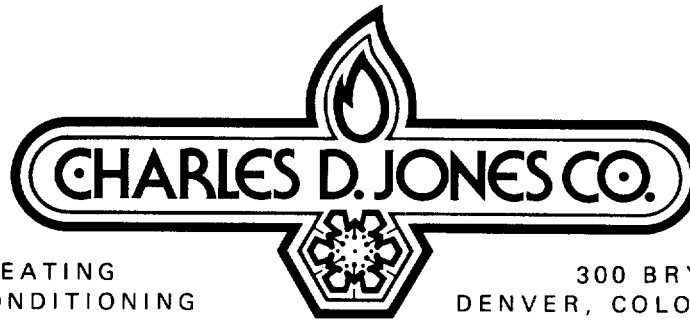


2520042391281



HEATING
AIR CONDITIONING
REFRIGERATION SUPPLIES

300 BRYANT
DENVER, COLORADO 80219
PHONE 922-8426

January 6, 2000

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Subject: "Top Hat" Plan Filing

To Whom It May Concern:

In compliance with Labor Regulation 2520.104-23, the following information is provided to satisfy the alternative method of compliance with the reporting and disclosure procedures of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

1. The employer that sponsors the plan is as follows:

Charles D. Jones & Company
P.O. Box 19650
300 Bryant Street
Denver, Colorado 80219
EIN: 44-0538292
2. The above-referenced employer maintains one (1) plan primarily for the purpose of providing supplemental retirement benefits for a select group of management or highly compensated employees, which plan currently covers twenty employees.
3. The plan document will be provided upon request as required by ERISA Section 104(a)(1) and this notice is being filed within 120 days after this plan was adopted by the employer.

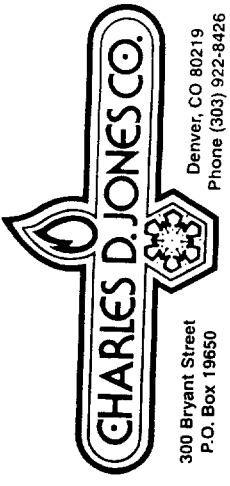
If you need any additional information, please feel free to contact me.

Very truly yours,

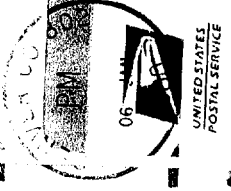
Thomas A. Jones
Chairman of the Board

CERTIFIED

502 210 635



300 Bryant Street
P.O. Box 19650
Denver, CO 80219
Phone (303) 922-8426



U.S. POSTAGE
PAID
ULMER CO
JAN 06 1990
AMOUNT
\$2.98
00044863-0F

9264

20210

U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVE N.W.
WASHINGTON D.C. 20210

PENSION & WELFARE BENEFITS ADMIN.
Room N-5644

