



Rabobank
New York Branch
245 Park Avenue
New York, NY 10167-0062 U.S.A.
212-916-7800

To: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520042391256

From: Employer: Rabobank International
Employer Identification Number: 13-3036591
Address: 245 Park Avenue, NY, NY 10167
Date: January 7, 2000

This document constitutes the statement required by the Department of Labor regulation 2520.104-23 to be filed with the Secretary of Labor in respect to Non-qualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains three Non-qualified Deferred Compensation Plans for executives who are members of a select group of management or who are highly compensated.

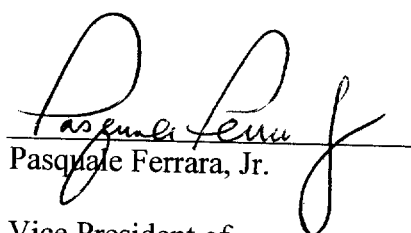
The number of participants in each plan is as follows:

Plan 1: 9
Plan 2: 22
Plan 3: 35

3/66

Signed,

Plan Administrator:


Pasquale Ferrara, Jr.

Title:

Vice President of

Employer:

Rabobank International

Rabobank
International

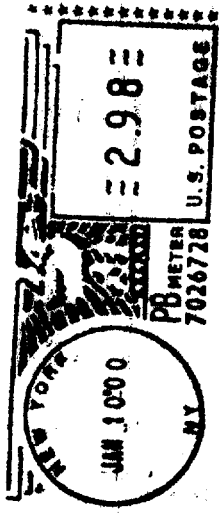


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CERTIFIED

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MAIL



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