

2520042391005

ERISA STATEMENT

Date 5/22/96

TO: Office of Pension and Welfare Benefit Programs
Labor Management - Services Administration
U.S. Department of Labor
Washington, D.C. 20216

FROM: Employer: D.C. Byers Company / Grand Rapids, Inc.

Employer Identification Number: 38-2073458

Address: 5946 Clay Avenue, S.W., Grand Rapids, MI 49508

This document constitutes the statement required by 29 C.F.R. Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Non-qualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains one (1) Non-qualified Unfunded Retirement Plan(s) for executives who are members of a select group of management or who are highly compensated.

The number of participants in each plan is as follows:

Plan 1 one
Plan 2 N/A
Plan 3 N/A

Signed

Plan Administrator: 

Title: Pres of

Employer: DC Byers Co / GR Inc.

RHOADES, MCKEE, BOER, GOODRICH & TITTA

ATTORNEYS AT LAW

161 OTTAWA AVENUE N.W., SUITE 600
GRAND RAPIDS, MICHIGAN 49503-2793

TELEPHONE (616) 235-3500

FAX (616) 235-1639 and 459-5102

DALE W. RHOADES
ROGER W. BOER
EDWARD B. GOODRICH
PETER A. TITTA
RICHARD G. LEONARD
ARTHUR C. SPALDING
BRUCE W. NECKERS
ROBERT J. DUGAN
TERRENCE L. GROESSER
THOMAS P. HOGAN

JAMES M. FLAGGERT
MARY ANN CARTWRIGHT
DANIEL L. ELVE
THOMAS L. SAXE
JAMES L. SCHIPPER
LAURIE M. STRONG
GREGORY G. TIMMER
STEPHEN A. HILGER
MARY L. WILLIAMS
SCOTT J. STEINER

DOUGLAS P. VANDEN BERGE
ROBERT C. SHAVER
JEFF A. MOYER
PAUL A. MCCARTHY
RANDY J. KOLAR
TODD A. HENDRICKS
KENNETH M. HORJUS
MOLLY M. MCNAMARA

OF COUNSEL
F. WILLIAM MCKEE
JEAN MCKEE
CHARLES T. ZIMMERMAN
ROBERT F. WILLIAMS
ROBERT J. DE BOER

May 23, 1996

Office of Pension and Welfare Benefit Programs
Labor Management - Services Administration
U.S. Department of Labor
Washington, D.C. 20216

Re: D. C. Byers Company/Grand Rapids, Michigan

Enclosed for filing is an ERISA Statement regarding an Executive Unfunded Retirement Agreement that was recently put in place on May 22, 1996. If you have any questions, please call. Thanks.

Very truly yours,

RHOADES, MCKEE, BOER, GOODRICH & TITTA


Robert C. Shaver

Enclosures