

2520042390959

STATEMENT REGARDING DEFERRED COMPENSATION PLAN

Employer: GUY'S FLOOR SERVICE, INC.

Address: 2050 West 9th Avenue
Denver, CO 80204

EIN: 84-0400179

The Employer has adopted the GUY'S FLOOR SERVICE, INC. DEFERRED COMPENSATION PLAN (the "Plan") for the benefit of certain of its employees. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Approximately 8 employees will receive a benefit under the Plan. The Plan is the only deferred compensation arrangement provided to any employees employed by the Employer.

ZISMAN AND INGRAHAM, P.C.

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April 16, 1996

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Dept. of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: GUY'S FLOOR SERVICE, INC.
EIN: 84-0400179

Statement Regarding Deferred Compensation Plan

To the Office of Employee Benefits Security:

We are filing on behalf of our client, GUY'S FLOOR SERVICE, INC., a statement required by Department of Labor Reg. Section 2520.104-23(b).

Sincerely yours,


Sanford Zisman

SZ/dd
Enclosures

xc: Ed Routzon
Bonnie Muenstermann, C.P.A.