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# CAMBRIDGE-LEE INDUSTRIES, INC.

500 Lincoln Street, Boston, Massachusetts 02134 / (617) 783-3100

December 8, 1992

Department of Labor  
Pension and Welfare Benefits Administration  
P.O. Box 75212  
Washington, D.C. 20013-5212

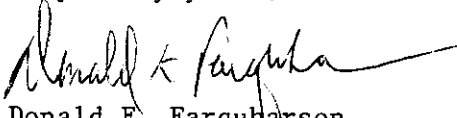
Re: Amnesty Program for Late Filers; Cambridge-Lee Industries,  
Inc. EIN: 22-1637259

Dear Sir/Madam:

The enclosed statement described in 29 CFR §2520.104-23(b) is being filed pursuant to the Department of Labor's expanded program for assessing civil penalties under ERISA Sec. 502(c)(2) (USDL 92-158). A check for \$1,000. payable to the U.S. Department of Labor has been enclosed in satisfaction of the penalty for late filing.

Kindly acknowledge receipt of this filing by signing and returning in the enclosed self-addressed envelope the enclosed copy of this letter.

Very truly yours,

  
Donald E. Farquharson  
Chief Financial Officer/Treasurer

161212

Receipt hereof with enclosures on  
this \_\_\_\_\_ day of \_\_\_\_\_,  
1992 is hereby acknowledged.

Signature: \_\_\_\_\_

Enclosure



# CAMBRIDGE-LEE INDUSTRIES, INC.

500 Lincoln Street, Boston, Massachusetts 02134 / (617) 783-3100

December 8, 1992

Department of Labor  
Pension and Welfare Benefits Administration  
P.O. Box 75212  
Washington, DC 20013-5212

Re: Alternative Method of Complying with Reporting and Disclosure  
Requirements for Top-Hat Plans; Cambridge-Lee Industries, Inc.  
EIN: 22-1637259

Dear Sir/Madam:

As provided under 29 CFR § 2520.104-23 of the regulations issued under Section 104 of the Employee Retirement Income Security Act of 1974, as amended, this letter serves as notice that Cambridge-Lee Industries, Inc., together with several other members of the controlled group of corporations of which it is a member as listed below, maintain a "top-hat" plan:

Primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees;

under which benefits are paid solely from the general assets of the employer; and

which currently covers 4 participants.

The employers maintaining these plans, with their respective employer identification numbers (EINs) and addresses, are as follows:

Cambridge-Lee Industries, Inc., EIN: 22-1637259  
500 Lincoln Street  
Boston, MA 02134

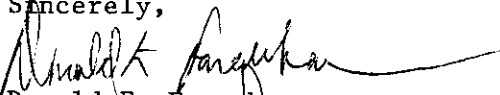
Norwell Mfg. Co., Inc., EIN: 04-2108246  
82 Stevens Street  
East Taunton, MA 02718

Cambridge Street Metal Co., Inc., EIN: 04-2132900  
500 Lincoln Street  
Boston, MA 02134

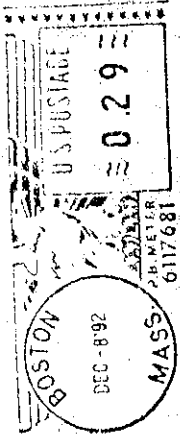
Tencal, Inc., EIN: 95-2699682  
500 Lincoln Street  
Boston, MA 02134

A copy of the plan would gladly be provided to the Secretary of Labor upon request.

Sincerely,

  
Donald E. Farquharson  
Chief Financial Officer/Treasurer

FAX: 617-783-4841 • Cable Address: CMET UR • Telex: 200248



**CAMBRIDGE-LEE INDUSTRIES, INC.**

500 Lincoln Street  
P. O. Box 325  
ALLSTON, MASSACHUSETTS 02134

**TO:**

DEPARTMENT OF LABOR  
PENSION AND WELFARE BENEFITS ADMINISTRATION  
P.O. BOX 75212  
WASHINGTON, DC 20013-5212

