

Statement of Alternate Method of Compliance

To: Top-Hat Plan Exemption
 Pension and Welfare Benefits Administration
 Room N-5644
 United States Department of Labor
 200 Constitution Avenue, NW
 Washington, DC 20210

U.S. DEPT. OF LABOR
 E-BA/PUBLIC DISCLOSURE
 00 JUN -2 PM 10:21

From: Harry E. Nason, Inc.
 194 Merrow Road
 Auburn, Maine 04210

Effective January 1, 2000, Harry E. Nason, Inc., a Maine Corporation with a principal place of business in Auburn, Maine established a Non-Qualified Deferred Compensation Plan for Peter Traill, its ~~President~~ ^{CEO} and highly compensated Employee. Pursuant to Labor Regulation Section 2520.104-23, this Plan shall be deemed to satisfy the reporting and disclosure provisions of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 by filing a Statement with the Secretary of Labor containing the following information:

1. Name and Address of Employer:

Harry E. Nason, Inc.
 194 Merrow Road
 Auburn, Maine 04210

2. Employer Identification Number:

01-0126470


3. Declaration: The Employer maintains a Plan primarily for the purpose of providing Deferred Compensation for management and highly compensated employees.

4. Number of Plans and Employees: As of the date of this Statement, there is One (1) Non-Qualified Deferred Compensation Plan. There is One (1) management and highly compensated employee benefitting from this Plan.

Pursuant to Labor Regulation Section 2520.104-23(c), the Employer will, upon request, provide the Plan Document to the Secretary of Labor.

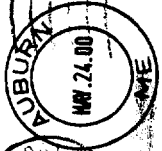
Harry E. Nason, Inc.

By:

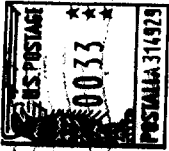

 Peter Traill, its ~~President~~ ^{CEO}



HARRY E. NASON, INC.
194 MERROW ROAD • AUBURN, MAINE 04210



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PENSION AND WELFARE BENEFITS ADMINISTRATION
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