



Harlan C Parker Insurance Agency, Inc.  
Auto-Life-Health-Home and Business

13095 S Murlen Rd, Suite 140

P O Box 4000-344

Olathe, KS 66063

Office: 913-782-3310 Fax: 913-782-4879

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U.S. DEPT. OF LABOR  
PUBLIC DISCLOSURE

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MAY 10, 2000

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

To: Top Hat Plan Exemption  
Pension and Welfare Benefit Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Ave N.W.  
Washington, D.C. 20210

From: Employer: Harlan C. Parker Insurance Agency, Inc.  
Employer Identification Number: 48-1087640  
Address: P.O. Box 4000-344  
13095 S. Murlen Rd., Suite 140  
Olathe, KS 66062

This document constitutes the statement required by 29 C.F.R. Sec. 2520.104-23(a) (1) to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer has recently established a nonqualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management of highly compensated employees. The plan has one participant. The employer has one other similar plan primarily for the purpose of providing deferred compensation for a select group of management of highly compensated employees and that plan covers on employee.

Harlan C. Parker Insurance Agency, Inc.

By: [Signature]  
Print Name HARLAN C. PARKER  
Print Title PRESIDENT