

2520042390832

LANDTECH CONSULTANTS, INC.
2627 NORTH LOOP WEST, SUITE 224
HOUSTON, TEXAS 77008

TELEPHONE (713) 861-7068

TELECOPIER (713) 861-4131

April 21, 2000

Top Hat Plan Exemption
Pension and Welfare Benefits Administration, Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW.
Washington, DC 20210

Re: 29 C.F.R. Sec. 2520 104-23(a)(1) Statement

Dear Sirs:

This letter constitutes the statement required by 29 C.F.R. Sec. 2520 104-23(a)(1) to be filed with the Secretary of Labor in respect to a Non-Qualified Deferred Compensation Plan maintained by the Company.

The name, address and employer identification number for the Company is as follows:

Landtech Consultants, Inc.
2627 North Loop West, Suite 224
Houston, TX 77008
Employer Identification Number 76-0421016

The Company currently maintains one (1) Non-Qualified Deferred Compensation Plan ("Plan") primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There are currently four (4) participants in the Plan. A copy of the Plan document will be furnished upon request.

Respectfully submitted,



Paul P. Kwan, President

LAW OFFICES OF
STEWART A. FELDMAN & ASSOCIATES, L.L.P.
POST OAK TOWER ■ THE GALLERIA
5051 WESTHEIMER ROAD, SUITE 1850
HOUSTON, TEXAS 77056-5604

RECEIVED BY LAUREN
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GO FIRM 17 AM 11:14

TELEPHONE (713) 850-0700
E-MAIL sfeldman@feldlaw.com

TELECOPIER (713) 623-6636
TELECOPIER (713) 850-8530

May 9, 2000

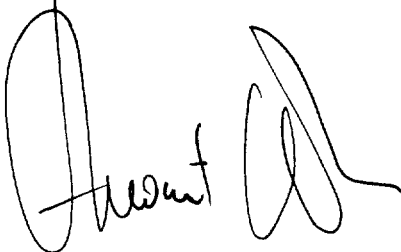
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Washington, DC 20210

*Re: 29 C.F.R. Sec 2520 104-23(a)(1) Statement
Landtech Consultants, Inc.
Tax ID # 76-0421016*

Dear Sirs:

Please find enclosed the above referenced Statement for filing. Please process this in your usual manner. If you have any questions concerning this Statement please contact me at the above address, phone number or email.

Very truly yours,



Stewart A. Feldman

enclosure

copy: Paul P. Kwan (w/encl.) (By Fax: 713/861-4131)

LAW OFFICES OF
STEWART A. FELDMAN & ASSOCIATES, L.L.P.
POST OAK TOWER @ THE GALLERIA
5051 WESTHEIMER, SUITE 1850
HOUSTON, TEXAS 77056-5604

CERTIFIED

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MAIL

Return Receipt Requested

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U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210



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