

**MEGAFORCE, LLC**  
**7450 WEST 130<sup>TH</sup> ST., SUITE 300**  
**OVERLAND PARK, KANSAS 66213**

U.S. DEPT. OF LABOR  
E.O. 12812/PUBLIC DISCLOSURE  
00 MAY 12 PM 2:02

April 19, 2000

**2520042390807**

Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration  
Room N - 5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: MegaForce, L.L.C.  
MARS Plan

Dear Sir or Madam:

On behalf of MegaForce, LLC, administrator of the MegaForce, LLC Appreciation Award System ("Plan"), I am hereby providing notice to the Department of Labor pursuant to D.O.L. Reg. Sec. 22520.104-23 under the simplified alternative compliance methods, after meeting the preconditions set forth in D.O.L. Reg. Sec. 2520.104-23. Pursuant to said regulation, the employer states the following:

1. Employer's name: MegaForce, LLC
2. Employer's address 7450 West 130<sup>th</sup> St., Suite 300  
Overland Park, Kansas 66213
3. Employer's I.R.S. Identification No.: 74-2850992 .145
4. No. of Participants under the plan: 45
5. The primary purpose of the plan is to provide deferred compensation to a select group of management or highly compensated employees.
6. This is the only plan of this nature maintained by the employer.

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7. The employer will provide a copy of the plan document to the Secretary of Labor upon request.
8. The plan is unfunded.

If you need any further information, please feel free to contact me at the employer's address.

Sincerely,

MegaForce, LLC

By: 

Robert K. Thayer  
President

MBF/af

