



NATURE'S SUNSHINE PRODUCTS INC.

75 E. 1700 S. • P.O. BOX 19005 PROVO, UTAH 84605-9005
TEL: (801) 342-4300 • FAX: (801) 342-4305

2520042390788

U.S. DEPT. OF LABOR
PUBLIC DISCLOSURE
00 MAY -8 AM 11:06

May 1, 2000

CERTIFIED MAIL

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20216

Re: Nature's Sunshine Products, Inc. Supplemental Elective Deferral Plan

Pursuant to the provisions of Department of Labor regulation at 29 C.F.R. subsection 2520.104-23, you are hereby notified that the employer named in Item (1) below maintains a plan (as identified in Item (2) below)) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Item (3) below sets forth the number of participants benefiting from the plan identified in Item (2) below as of the date of this letter.

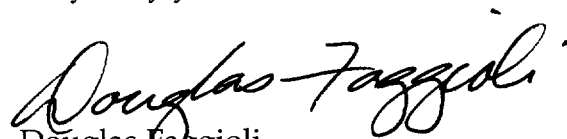
Item (1): Nature's Sunshine Products, Inc.
P.O. Box 19005
Provo, UT 84605-9005
Employer Identification No: 87-0327982

Item (2): Nature's Sunshine Products, Inc. Supplemental
Elective Deferral Plan: 003

Item (3): 16 Participants

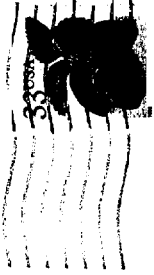
Nature's Sunshine Products, Inc. is the administrator of the Plan.

Very truly yours,


Douglas Faggioli
Chief Operating Officer

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NATURE'S SUNSHINE PRODUCTS, INC.
75 EAST 1700 SOUTH
P.O. BOX 19005, PROVO, UTAH
84605-9905



PENSION & WELFARE BENEFITS ADMINISTRATION
ROOM N-5644
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE, N.W.
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