

**JAMES E. WILLIS, M.D., P.C.**  
826 Washington Street, Suite 106  
Watertown, New York 13601

U.S. DEPT. OF LABOR  
PUBLIC DISCLOSURE  
00 MAY -4 AM 11:54

2520042390754

**CERTIFIED MAIL -**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Gentlemen:

To comply with the alternative reporting and disclosure method provided under Labor Regulations §2520.104-23, this is to inform you of the adoption of a plan maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The name and address of the Employer maintaining the plan(s) is:

The Employer's EIN is: 16-1491976

The number of employees participating in each plan is:

JAMES E. WILLIS, M.D., P.C.  
826 Washington Street, Suite 106  
Watertown, New York 13601

<u>Plan Name</u>	<u>Number of Initial Participants</u>
Supplemental Retirement Benefit Plan	2
Severance Pay Plan	2

Very truly yours,

COMPANY NAME

By: James E. Willis  
James E. Willis, M.D., President

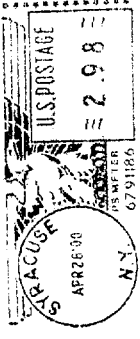
SCOLARO, SHULMAN, COHEN, LAWLER & BURSTEIN, P  
ATTORNEYS AND COUNSELORS AT LAW  
90 PRESIDENTIAL PLAZA  
CORNER OF TOWNSEND AND HARRISON STREETS  
SYRACUSE, NEW YORK 13202

**CERTIFIED**

P 432 749 782

56 00:17

**MAIL**



Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

