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PUBLIC DISCLOSURE  
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May 8, 2000

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Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D. C. 20210

Re: Supplemental Retirement Plan of Smith Richardson Foundation, Inc.

Dear Sirs:

On behalf of Smith Richardson Foundation, Inc., we hereby inform you of the existence of the above-referenced plans pursuant to Labor Reg. § 2520.104-23.

Details about the plans are included on the attached page.

Sincerely yours,



William M. Wilcox IV

cc: Robert Larry Coble, Sr.

DEPARTMENT OF LABOR

UPDATED DISCLOSURE AND FILING STATEMENT -  
ERISA Sections 110, 201(2), 301(a)(3), 401(a)(1); Labor Reg. Section 2520.104-23

On or about September 16, 1998, the Employer below entered into a nonqualified supplemental retirement plan with one of its management employees. On March 1, 2000, the Employer entered into a second, though similar, nonqualified supplemental retirement plan with another management employee, which arrangement may be considered to be a plan subject to the referenced statutory filing and disclosure requirements.

Employer: Smith Richardson Foundation, Inc.  
FEIN: 56-0611550

The Employer maintains each plan primarily for the purpose of providing nonqualified supplemental retirement benefits for a select group of management or highly compensated employees.

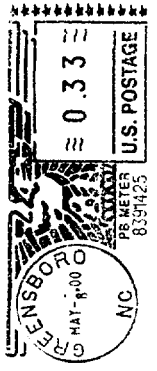
Number of Plans Maintained: Two (2)

Number of Employees Eligible to Participate in the Plans as of March 1, 2000: Two (2)

Number of Employees Participating in the Plans as of March 1, 2000: Two (2)

The Employer, by filing this document, agrees to provide plan documents to the Department of Labor if requested to do so.

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