

2520042390629

**FARMERS & MERCHANTS BANK**

111 WEST CLAYTON STREET  
P.O. BOX 278  
BALDWIN, MISSISSIPPI 38824

MEMBER  
FDIC

601-  
365-1200  
720-4546

April 18, 2000

**Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210**

**RE: Notice of Plant(s) of Deferred Compensation**

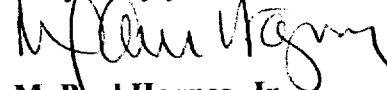
**To the Secretary of Labor:**

**In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfounded or insured pension plans for a select group of management of highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.**

1. **Farmers and Merchant Bank  
111 West Clayton Street  
P.O. Box 278  
Baldwyn, MS 38824**
2. **Federal Employer Identification Number: 64-0154829-00** 14
3. **The Employer had adopted a plan of deferred compensation or welfare benefit primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plans were made effective April 13, 2000.**
4. **There are 4 participants in the plan.**

**Kindly acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgment purposes. A stamped, self-addressed envelope is also enclosed for your convenience.**

Very truly yours,



**M. Paul Haynes, Jr.  
President & CEO**

**Enclosures**

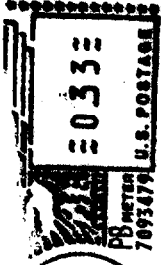
After Five Days Return To

**FARMERS & MERCHANTS BANK**

P O Box 278  
Baldwyn, Mississippi 38824

**ADDRESS SERVICE  
REQUESTED**

APR 1 1960



**US Department of Labor  
Pension and Welfare Benefits Ad.  
Room N-5644  
200 Constitution Avenue NW  
Washington, DC 20210**

