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Unigraphics Solutions[®]

13736 Riverport Drive
Maryland Heights, MO 63043
USA

April 10, 2000

VIA CERTIFIED MAIL

Office of Participant Benefits Security
Labor Management Service Administration
U.S. Department of Labor
Washington, D.C. 20216


RE: Notice of Plan(s) of Deferred Compensation

Ladies and Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Employer:
Unigraphics Solutions Inc.
13736 Riverport Drive
Maryland Heights, MO 63043
2. Federal Employer Identification No. (EIN):
75-2728894
3. The Employer maintains two deferred compensation plans primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees. The name of the plans are the Unigraphics Solutions Inc. Restoration Account Plan and the Unigraphics Solutions Inc. Executive Deferral Plan.
4. Sixteen (16) employees are covered by the plans.

Very truly yours,


Michael L. Desmond
Vice President, Human Resources

**Unigraphics
Solutions™**

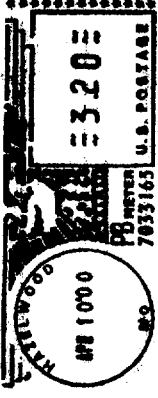
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www.ugsolutions.com

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