

Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans

To: U.S. Department of Labor
Pension and Welfare Benefit Administration
Room N 5638
200 Constitutional Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: BT Construction, Inc.
2. The mailing address of the Employer is: 11605 Wadsworth Blvd., Broomfield, CO 80020
3. The Employer Identification Number is: 84-0828528
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Participants in each Plan:

One (1) Plan covering Six (6) Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

BT Construction, Inc.
A 'Colorado' Corporation

By: 

President

Dated: 1/25/00

