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April 6, 2000

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
U.S. Department of Labor  
200 Constitution Ave., N.W.  
Room N-5644  
Washington, D.C. 20210

RE: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-233, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:

Ettore Products Company  
8469 Pardee Drive  
Oakland, CA 94621

2. Federal Employer Identification No. (EIN):

94-1132412

3. The Employer maintains one deferred compensation plan primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. 9 employees are covered by such plan(s).

Very truly yours,



By: \_\_\_\_\_

U.S. POSTAGE  
\$0.33  
FIRST CLASS  
PERMIT NO. 100  
SAN FRANCISCO, CA



LOOK FOR THE  
BRIGHT SIDE  
OF EVERYTHING  
MASTER SQUEEGEE



8469 Pardee Drive  
P.O. Box 2164, Oakland CA 94621

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