

2520042390512

**ALTERNATE REPORTING AND DISCLOSURE STATEMENT  
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT  
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer:           Electronic Controls Company  
833 West Diamond Street  
Boise, Idaho 83705


Employer Identification Number:       82-0353282

Electronic Controls Company maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants  
in Each Plan:                               1 Plan covering 4 employees

Dated: March 1, 2000.

ELECTRONIC CONTROLS COMPANY

By  \_\_\_\_\_  
Plan Administrator

**EGCO**  
Electronic Controls Co.  
Employee Owned

Box 7246  
Boise, Idaho 83707-1246  
833 West Diamond Street  
Boise, Idaho 83705-5291



**EGCO**  
Electronic Controls Co.  
Boise, Idaho



TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS ADMINISTRATION  
ROOM N-5644  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE NORTHWEST  
WASHINGTON, D.C. 20210

