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June 23, 1997

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

RE: Nonqualified Deferred Compensation Plan

Ladies and Gentlemen:

We are submitting the following information as required by 29 C.F.R. Section 2520.104-23:

1. Employer Name: The University Book Store, Inc.
2. Employer Address: 4326 University Avenue N.E., Seattle, Washington 98105
3. Employer ID No.: 91-0450340
4. The employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. At present there is only one plan covering one employee.
5. Name of Plan: The University Book Store, Inc. Select Executive Retirement Agreement with Robert H. Cross
6. Date of Adoption: June 17, 1997

Please let us know if you require further information.

Sincerely,



Richard Y. LeMaster

cc: Mr. Bryan D. Pearce  
Terence P. Lukens, Esq.