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June 18, 1997

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Re: Insured: Harve Mogul
Owner/Beneficiary: United Way of Dade County
SunTrust International Center
One Southeast Third Avenue
Miami, Florida 33131-1710
59-0830840
Tax ID#:

Please be advised that this Plan is maintained primarily for the purpose of providing deferred compensation for a selected group of management/highly compensated employees. Presently there is only one Top Hat Plan with one employee as a participant.

The above information we believe satisfies the issue under Title I of ERISA in that this is not a tax qualified plan.

Sincerely,

Peter L. Bermont
Treasurer

PLB/mk

SUNTRUST INTERNATIONAL CENTER
ONE SOUTHEAST THIRD AVENUE
MIAMI, FLORIDA 33131-1710
PHONE: (305) 579-2200
FAX: (305) 579-2212

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