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DOL-PWBA
PUBLIC DISCLOSURE

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May 13, 1997

Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington, DC 20216

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, 40 Fed. Reg. 24657 (August 15, 1975), Nutrishare, INC. at Elk Grove, Employer Identification Number 68-0250542, hereby declares that as an employer it maintains the following unfunded employee benefit plan primarily for the purpose of providing deferred compensation for a select group of executives:

The Nutrishare, INC. Deferred Compensation Plan which became effective May 13, 1997 has two participants.

The above plan is maintained pursuant to written plan documents which will be provided to the Secretary of Labor or his delegate on request as required by Sec. 104(a)(1) of the Employee Retirement Income Security Act of 1974.

Sincerely Yours,


Rodney Okamoto, President

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