

Alternative Reporting and Disclosure Statement  
For Unfunded Nonqualified Deferred Compensation  
Plans For Certain Selected Employees

To:

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

This statement is being provided pursuant to Department of Labor Regulation \$2520.104-23 as the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly-compensated employees. In accordance with said Regulation, Behavioral Research Associates, Inc., is providing the following information:

Employer Name and Address: Behavioral Research  
Associates, Inc.  
12201 Hollybank Drive  
Ft. Washington, MD 20744

Employer Identification No.: 52-1401377

Number of Plans: One

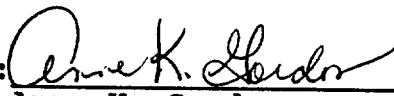
Name of Plan: Behavioral Research  
Associates, Inc. Executive  
Deferred Compensation Plan

Number of Participants: Two

Behavioral Research Associates, Inc. maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees.

Dated: July 3, 1997

BEHAVIORAL RESEARCH  
ASSOCIATES, INC.

By:   
Anne K. Gordon  
Title: President

FOLEY, HOAG & ELIOT LLP

1615 L STREET, N.W.  
WASHINGTON, D.C. 20036

CERTIFIED

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MAIL



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