

STATEMENT

**THOMAS S. MARING, M.D., D.M.D., P.S.**  
Deferred Compensation Agreement

TO: Office of Pension and Welfare Benefit Programs  
Labor Management - Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

FROM: Employer: Thomas S. Maring, M.D., D.M.D., P.S.  
Employer ID No.: 91-1806117  
Address: 23212 - 76<sup>th</sup> Avenue West  
Edmonds, Washington 98026

This document constitutes the statement required by 29 C.F.R. 2520.104.23(a)(1) to be filed with the Secretary of Labor with respect to non-qualified deferred compensation plan(s) maintained by the above employer.

The employer currently maintains a non-qualified deferred compensation plan for a select group of management or highly compensated employees.

The number of participants in each plan is as follows:

Plan One: One (1) participant

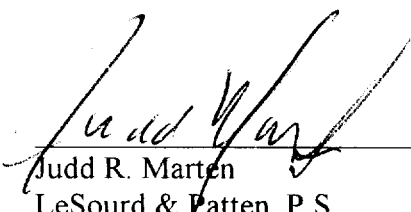
Plan Two:

Plan Three:

Effective date of plan: April 25, 1997.

Filed this 29 day of July, 1997.

PENSION AND WELFARE BENEFIT PROGRAMS  
97 AUG 12 PM 1:25  
LABOR SERVICES

By:   
Judd R. Marten  
LeSourd & Patten, P.S.  
701 Fifth Avenue, Suite 2400  
Seattle, Washington 98104-7095  
(206) 624-1040

**LESOURD & PATTEN, P.S.**  
ATTORNEYS AT LAW

2400 COLUMBIA CENTER • 701 FIFTH AVENUE • SEATTLE, WASHINGTON 98104-7095  
TELEPHONE: (206) 624-1040 • FACSIMILE: (206) 223-1099 • E-MAIL: jmarten@lesourd.com

JUDD R. MARTEN

*Top Hat*

July 29, 1997

U.S. Department of Labor  
Office of Pension and Welfare Benefit Programs  
Labor Management - Services Administration  
Washington, D.C. 20216

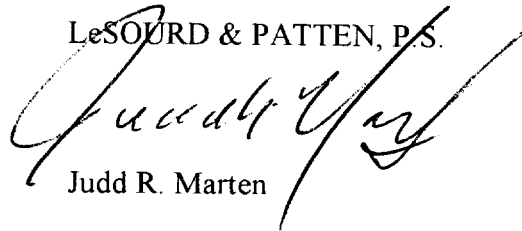
**Re: Thomas S. Maring, M.D., D.M.D., P.S.**  
**Employer ID No.: 91-1806117      91-1806117**

Dear Sir or Madam:

Enclosed please find for filing our Statement regarding the non-qualified deferred compensation plan for the above-referenced employer as required by 29 C.F.R. 2520.104.23(a)(1).

Sincerely,

LESOURD & PATTEN, P.S.



Judd R. Marten

JRM:bj

Enclosure

9/1 AUG 12 PM 1:25  
PENSION AND WELFARE  
SERVICES

**LESOURD & PATTEN, P.S.**  
ATTORNEYS AT LAW

2400 COLUMBIA CENTER, 701 FIFTH AVENUE  
SEATTLE, WASHINGTON 98104-7095

US DEPARTMENT OF LABOR  
OFFICE OF PENSION AND WELFARE BENEFIT PROGRAMS  
LABOR MANAGEMENT -- SERVICES ADMINISTRATION  
WASHINGTON DC 20216

6808771

