

# McGrath Automotive Group

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PUBLIC DISCLOSURE  
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4610 Center Point Road N.E.  
Cedar Rapids, Iowa 52402  
(319) 393-4610  
FAX (319) 393-2621

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

July 1, 1997

Dear Sir:

The following is a listing of the information required under the Department of Labor regulation Section 2520.104-23 whereby certain unfunded or insured pension plans may satisfy their filing requirements under Section 110 of the Employee Retirement Income Security Act 1974.

1. Employer's Name **McGrath Automotive Group, Inc.**
2. Employer's Address **4610 Center Point Road NE  
Cedar Rapids, IA 52402**
3. Employer's ID **42-1035653**
4. The above employer maintains the following plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Plan Name

# Of Employees Participating

Phantom Stock Plan #3

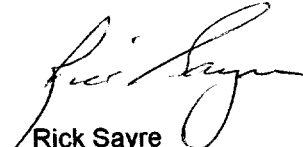
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5. Plan documents will be provided upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Respectfully yours,

McGrath Automotive Group, Inc.

  
Rick Sayre  
VP Finance

Pat McGrath Chevrolet  
Cedar Rapids

Mike McGrath Auto Center  
Cedar Rapids

Pat McGrath Oldsmobile  
Iowa City

Isuzu  Geo



mazda



GMC



Isuzu

**MCGRATH AUTOMOTIVE GROUP**

4610 Center Point Road N.E.  
Cedar Rapids, Iowa 52402

**CERTIFIED**

P 439 910 083

**MAIL**

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