

2520042390196

STATEMENT PURSUANT TO
29 CFR §2520.104-23

Employer: Usherwood Business Equipment, Inc.
Address: 1005 West Fayette Street
Syracuse, New York 13204
Employer Identification Number: 16-1135311

The Employer maintains the Supplemental Income Plan for Carol Usherwood (the "Plan") primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan covers one employee and is the only such plan maintained by the Employer.

USHERWOOD BUSINESS EQUIPMENT, INC.

By: 
Its: President



97 AUG 15 AM 9:20

001-PWBA

ESTABLISHED 1889

- W. CARROLL COYNE
- DONALD P. MCCARTHY
- PAUL M. HANRAHAN
- JOHN R. VARNEY
- WILLIAM L. ALLEN, JR.
- CHARLES H. UMBRECHT, JR.
- DONALD J. KEMPLE
- CARL W. PETERSON, JR.
- CLARK A. PITCHER
- JAMES R. MCVETY
- ROBERT A. SMALL
- WALTER L. MEAGHER, JR.
- DONALD A. DENTON
- J. THOMAS BASSETT
- RICHARD W. COOK
- DAVID S. HOWE
- GREGORY R. THORNTON
- DOREEN A. SIMMONS
- DAVID E. PEEBLES
- JAMES J. CANFIELD
- GERALD F. STACK
- JAMES E. HUGHES
- JEFFREY B. ANDRUS
- JANET D. CALLAHAN
- THOMAS C. BUCKEL, JR.
- MICHAEL L. CORP
- DANIEL R. BERMAN
- JOHN T. MCCANN
- STEVEN R. SHAW
- DAVID T. GARVEY
- JOHN L. MURAD, JR.
- STEPHEN A. DONATO
- KENNETH P. HOLDEN
- MARK J. SCHULTE
- ALAN J. PIERCE
- NANCY FRIEL HORNIK
- R. JOHN CLARK
- RENEE L. JAMES
- DAVID G. LINGER
- PATRICIA A. MCGEVNA
- MICHAEL A. OROPALLO
- CAMILLE W. HILL
- PATRICK M. CONNORS
- TIMOTHY P. MURPHY
- NEIL M. GINGOLD
- MARION HANCOCK FISH
- CINDY A. GRANGER
- ELIZABETH A. SALVAGNO
- CORA A. ALSANTE
- DOUGLAS H. ZAMELIS
- JAMES R. MULDOON
- DEBRA CHINI SULLIVAN
- EDWARD J. SMITH, III
- SARAH GRACE CAMPBELL
- MICHAEL J. SCIOTTI
- RICHARD W. BADER
- ERIC C. NORDBY
- CHARLES J. SULLIVAN
- JOHN F. CORCORAN
- CLAIRE G. FLYNN
- DAYTON J. CARPENTER
- J. JAY GUILIANO
- DALE A. WORRALL

August 1, 1997

**Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210**

RE: Supplemental Income Plan for Carol Usherwood

Dear Sirs:

Enclosed please find a Statement Pursuant to 29 CFR §2520.104-23 with respect to the above-captioned plan.

Please contact the undersigned with any questions.

Very truly yours,

HANCOCK & ESTABROOK, LLP

Gerald F. Stack

GFS\sjh
Enclosure

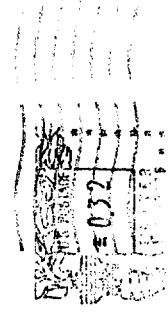
COUNSEL
STEWART F. HANCOCK, JR.
RAYMOND A. HUST
JOHN M. HASTINGS, JR.
KEVIN E. MCCORMACK

1500 MONY TOWER I, P.O. BOX 4976, SYRACUSE, NEW YORK 13221-4976
PHONE (315) 471-3151 • FAX (315) 471-3167

125 WOLF ROAD, ALBANY, NEW YORK 12205

GFS
Counselors At Law
HANCOCK
Estabrook LLP
1500 MONTY TOWER I
P.O. BOX 4976, SYRACUSE, NY 13221-4976

SYR 132 08/01/97



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

