

THE  
HATHAWAY  
GROUP

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Jeffrey R. Hathaway, CCIM  
John C. Kincaid  
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DOL-PWBA  
PUBLIC DISCLOSURE  
97 JUL 23 PM 12:30

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July 10, 1997

**VIA CERTIFIED MAIL**

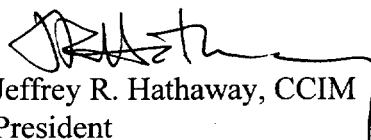
Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D. C. 20210

Gentlemen:

This statement is provided to you pursuant to DOL REGS. Section 2520.104-23.

1. Employer's name and address: The Hathaway Group; 100 Morgan Keegan Drive, Suite 120; Little Rock, Arkansas 72202.
2. Federal Identification Number: 71-0472622.
3. The above referenced employer has adopted a plan whose primary purpose is to provide deferred compensation to a select group.
4. There is one of these types of plans in place and one participant in the plan.

Sincerely,

  
Jeffrey R. Hathaway, CCIM  
President



Commercial, Industrial and Investment Realtors

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