

2520042390079



U.S.A. SUBSIDIARY OF  
WILLIAM GRANT & SONS, LTD  
PHOENIX CRESCENT  
STRATHCLYDE BUSINESS PARK  
MOTHERWELL, ML4 3AN SCOTLAND

PROPRIETORS OF  
THE GLENFIDDICH DISTILLERY  
BALVENIE DISTILLERY &  
KININVIE DISTILLERY  
DUFFTOWN, BANFFSHIRE  
THE LADYBURN & GIRVAN DISTILLERIES  
GIRVAN, Ayrshire

# William Grant & Sons, Inc.

130 FIELDCREST AVENUE . RARITAN CENTER  
EDISON, NEW JERSEY 08837  
TELEPHONE (908) 225 - 9000

LONDON OFFICE  
INDEPENDENCE HOUSE  
84 LOWER MORTLAKE ROAD  
RICHMOND, SURREY, TW9 2HS  
NEW YORK OFFICE  
1271 AVENUE OF THE AMERICAS  
SUITE 4341  
NEW YORK, NY 10020  
FLORIDA OFFICE  
TWO ALHAMBRA PLAZA SUITE 1102  
CORAL GABLES, FLORIDA 33134

ESTABLISHED 1887

August 1, 1997

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Re: William Grant & Sons, Inc. Incentive and Deferred Compensation Plan

To Secretary of Labor  
Washington, DC

As the employer shown above, we maintain one or more plans primarily for the purpose of providing deferred compensation benefits for one or more groups of our highly compensated or management employees.

Employer:	William Grant & Sons, Inc. 130 Fieldcrest Avenue Edison, NJ 08837
EIN:	<del>22-1757718</del> 22-1757718
Number of Plans Maintained:	2
Number of Employees in Each Plan:	10

Sincerely,

Steven Klauber  
Vice President

cc: Suzie Stewart - PFG

97 AUG 18 AM 11:31  
PWSA/PUBLIC DISCLOSURE  
U.S. DEPT. OF LABOR



**William Grant & Sons, Inc.**

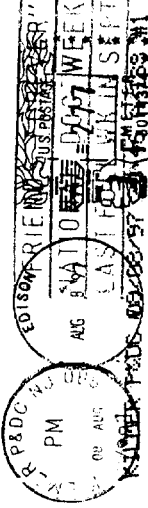
130 Fieldcrest Avenue  
Raritan Center  
Edison, New Jersey 08837

Fold at line over top of envelope to  
the right of the return address

**CERTIFIED**

P 505 644 460

**MAIL**



Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

**CERTIFIED  
RETURN RECEIPT  
REQUESTED**

