

## SPECIMEN ERISA LABOR DEPARTMENT STATEMENT

To: Top Hat Plan Exemption  
 Pension and Welfare Benefits Administration  
 Room N-5644  
 U.S. Department of Labor  
 200 Constitution Avenue NW  
 Washington, D.C. 20210

From: Employer: Kuehne Chemical Company, Inc.

Employer Identification Number: 22-1814774

Address: 86 Hackensack Avenue, South Kearny, NJ 07032

Date: JULY 17, 19 97

This document constitutes the statement required by Department of Labor Regulation 2520.104-23 to be filed with the Secretary of Labor in respect to Non-qualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains 3 Non-qualified Deferred Compensation Plan(s) for executives who are members of a select group of management or who are highly compensated.

The number of participants in each plan is as follows:

Plan 1	<u>1</u>
Plan 2	<u>9</u>
Plan 3	<u>1</u>

Signed 

Plan Administrator: ROGER GOETZEL

Title: VICE PRESIDENT of

Employer: Kuehne Chemical Company, Inc.