

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR AN UNFUNDED NONQUALIFIED  
DEFERRED COMPENSATION PLAN

To the Secretary of Labor:

Pursuant to Department of Labor Regulations, 29 C.F.R. 2520.104-23, and the alternative reporting and disclosure requirements under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly compensated employees, the following information is provided by Weber's Bakery, Inc., an Illinois corporation.

Name and Address of Employer: Weber's Bakery, Inc.  
7055 W. Archer Avenue  
Chicago, IL 60638

Employer Identification Number: 36-3923608

Weber's Bakery, Inc. maintains the Weber's Bakery, Inc. Nonqualified Retirement Plan primarily for the purpose of providing retirement payments for a select group of management or highly compensated employees.

Name of Plan: Weber's Bakery, Inc. Nonqualified Retirement Plan

Number of Employees Covered: 1

Mail to:

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

TH

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Robert C. Aument

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84871-001

7/5/97

July 7, 1997

Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration

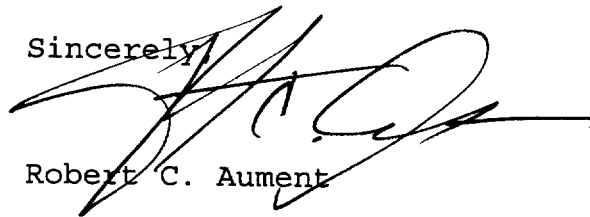
Room N-5644

U. S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

Dear Sir or Madam:

Enclosed is the Alternative Reporting and Disclosure Statement for Unfunded Nonqualified Deferred Compensation Plan for Weber's Bakery, Inc., an Illinois corporation.

Sincerely



Robert C. Aument

RCA:smh

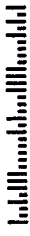
Enclosure

cc: Erich Weber

TOP-HAT.LTR

**MCRIBDE BAKER & COLES**

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Administration  
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