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July 14, 1997

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sirs:

The following statement is intended to comply with the alternative form for the reporting and disclosure requirements of Part I, Title I of ERISA as outlined in the Department of Labor Regulations 2520.104-23.

Name of Employer: Noelker & Hull Associates, Inc.

Address of Employer: 438 Lincoln Way East
Chambersburg, PA 17201

Employer Identification Number: 25-1223851

Number of Plans of Deferred Compensation and Number of Employees: The Company has entered into one deferred compensation plan covering six executives.

Declaration: The Company maintains the plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Noelker & Hull Associates, Inc.

By: Michael G. Hull AIA
Michael G. Hull, AIA

2000 One Logan Square
Philadelphia, PA 19103-6993
215-963-5000
Fax: 215-963-5299

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**Morgan, Lewis
& Bockius LLP**
C O U N S E L O R S A T L A W

Mims Maynard Zabriskie
215-963-5036

July 15, 1997

VIA CERTIFIED MAIL - RETURN RECEIPT REQUESTED

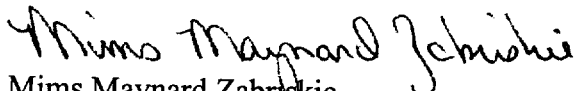
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Noelker & Hull Associates, Inc.
 Performance Unit Plan

Dear Sirs:

Enclosed for filing is a top hat statement pursuant to Section 2520.104-23 of the Department of Labor regulations.

Sincerely,


Mims Maynard Zabriskie

MMZ/ct

Enclosure

cc: Mr. Michael G. Hull (w/encl)

PH03/231574.1