

2520040184869



Food Company, Inc.

P.O. Box 5132 • Westlake Village, CA 91359-5132 • Phone (818) 879-6810 • Fax (818) 879-6615

J. Brett Tibbitts
Vice President
Corporate General Counsel and Corporate Secretary

October 22, 1997

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Ladies and Gentlemen:

This notice is intended to satisfy the requirements of Department of Labor Regulation Section 2520.104-23 with respect to the adoption of the above-referenced plan.

Dole Food Company, Inc. maintains three plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The names of these plans and the **current** number of participants in each are set forth below:

Dole Food Company, Inc.
Executive Deferred Compensation Plan
4 Participants

Dole Food Company, Inc.
Stock Ownership Enhancement Program
3 Participants (will increase to up to fifteen individuals)

Dole Food Company, Inc.
Supplementary Executive Retirement Plan
61 Participants

The address of Dole Food Company, Inc. is 31365 Oak Crest Drive, Westlake Village, California 91361. The employer identification number of Dole Food Company,

U.S. Department of Labor
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Inc. is 99-0035300.

If you have any questions with regard to this matter or require any other information, please let me know.

Very truly yours, <

A handwritten signature in black ink that reads "J. Brett Tibbitts". The signature is written in a cursive, flowing style.

J. Brett Tibbitts

cc: Linda B. Griffey, Esq.
Diana Walker, Esq.

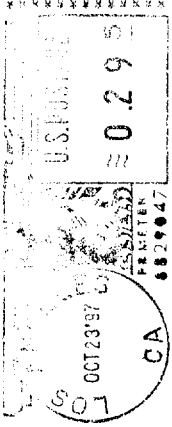


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PERSONAL
FIRST CLASS



SECRETARY OF LABOR
TOP HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS ADMINISTRATION
ROOM N-5644
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE, N.W.
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