

2520040184826



TOP HAT PLAN EXEMPTION STATEMENT  
FOR COMPLIANCE WITH REPORTING  
AND DISCLOSURE REQUIREMENTS  
OF PART 1 OF TITLE I OF THE  
EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974  
PURSUANT TO THE AUTHORITY OF THE  
SECRETARY OF LABOR UNDER  
SECTION 110 OF THE ACT

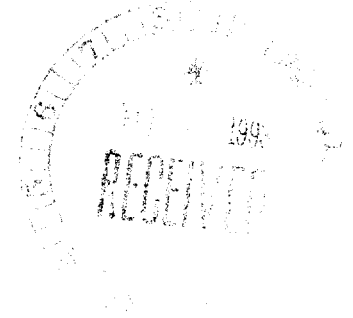
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EMPLOYER NAME AND ADDRESS:

Warren Screw Products, Inc.  
24280 Wahl Court  
Warren, Michigan 48089

EMPLOYER I.D. NO.: 38-1567516

34212



TOP HAT PLAN EXEMPTION STATEMENT

Warren Screw Products, Inc., the "EMPLOYER", maintains the following Supplemental Retirement Plan(s) for the purpose of providing deferred compensation:

1. Number of Plans: 1
2. Number of Employees Covered by Each Plan: 1

EMPLOYER:

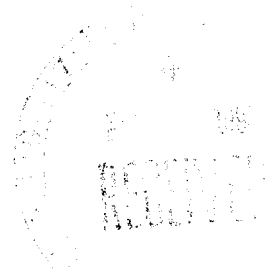
Warren Screw Products, Inc.

By:

Daniel Kaspari

Title: President

34212



December 22, 1992

Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration  
U.S. Department of Labor  
P.O. Box 75212  
Washington, D.C. 20013-5212

RE: Employer: Warren Screw Products, Inc.  
Federal I.D. No.: 38-1567516

Dear Madam/Sir:

Enclosed please find the Statement for the Top Hat Plan Exemption for Top Hat Plans of the above Employer, in compliance with reporting and disclosure requirements of Part 1 of Title I of ERISA.

\*Also enclosed is a check in the amount of One Thousand (\$1,000) Dollars, in satisfaction of the civil penalty under the Department of Labor's expanded civil penalty program.

Very truly yours,

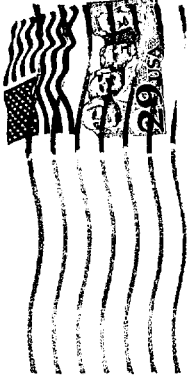
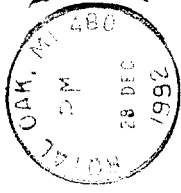
  
Daniel Kaspari

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WARREN SEIBERL PRAC GROUP  
3420 WANG STREET  
WARREN, MICH 48090



Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration  
U.S. Department of Labor  
P.O. Box 75212  
Washington, D.C. 20013-5212

