

D.O.L. NONQUALIFIED DEFERRED
COMPENSATION STATEMENT

Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

2520032032430

RE: Notice of Unfunded Deferred Compensation Plan For
Select Group of Management or Highly Compensated
Employees; Reg. 2520-104-23

Gentlemen:

Pursuant to the above referenced Regulation under Title I of the Employee Retirement Income Security Act of 1974 (ERISA), you are hereby notified that:

Employer Name: Michael Lichtenberg & Sons Construction, Inc.
Address: 3428 Hauck Road
Cincinnati, OH 45241
I.R.S. No. (EIN): 31-0944106

maintains one plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees covering one employee.

Very truly yours,



Date: 4/1/93

By: Michael Lichtenberg

Title: Treasurer

APR 1 1993
U.S. DEPARTMENT OF LABOR