



The above plan is maintained pursuant to written plan documents which will be provided to the Secretary of Labor or delegate on request as required by Section 104 (a)(1) of the Employee Retirement Income Security Act of 1974.

Sincerely,

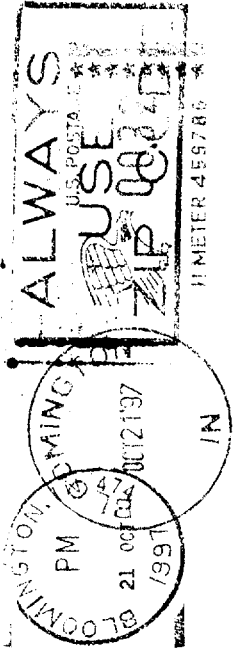
THE SASSI INSTITUTE INC.



By: Glenn A. Miller, President

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