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CYNTHIA A. VAN BOGAERT
Direct Dial Number (608) 283-7543
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October 17, 1997

2520040184781

Certified Mail
Return Receipt Requested

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: Executive Deferred Compensation Plan and Executive Employment and Severance Agreement - The First State Bank

Dear Sir or Madam:

We are making this filing on behalf of our client, The First State Bank, New London, Wisconsin, to satisfy the alternative method of reporting and disclosure under the Employee Retirement Income Security Act of 1974, as amended for unfunded pension plans for a select group of managers or highly compensated employees specified in Department of Labor Reg. §2520.104-23.

1. Employer's Name: The First State Bank
2. Employer's Address: P. O. Box 268, New London, WI 54961-0268
3. Employer Identification #: 39-0281110
4. The First State Bank maintains the Executive Deferred Compensation Plan and Executive Employment and Severance Agreement primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Two top-hat plans are maintained by The First State Bank.
6. There is one employee in each top-hat plan maintained by The First State Bank.



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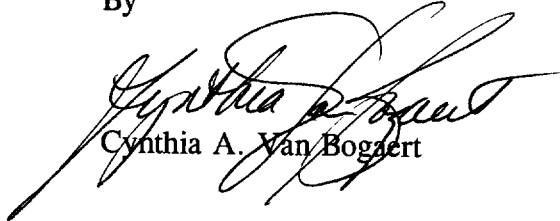
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October 17, 1997
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Please call me at (608) 283-7543 with any questions.

Sincerely yours,

BOARDMAN, SUHR, CURRY & FIELD

By



Cynthia A. Van Bogaert

CAV/kr

cc: Harry A. Radix, President
The First State Bank

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Madison, WI 53701-0927

CERTIFIED

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MAIL

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