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Pennsylvania  
MEDICAL SOCIETY®

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October 24, 1997

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Tophat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Ave., NW  
Washington, DC 21210

To Whom It May Concern:

This letter is to inform you that Pennsylvania Medical Society has established a Supplemental Executive Retirement Plan effective January 1, 1997. The Pennsylvania Medical Society Supplemental Executive Retirement Plan provides deferred compensation for a select group of management or highly compensated employees. The Employer Identification Number for Pennsylvania Medical Society is 23-1570227. The employer's address is:

Pennsylvania Medical Society  
777 East Park Drive  
P.O. Box 8820  
Harrisburg, PA 17105-8820

Currently, only one highly compensated employee is covered by the plan. A copy of the plan document may be provided to you upon request.

Sincerely,

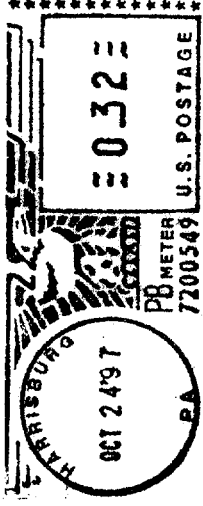
J. Michael Barlup  
Assistant Treasurer

sjh/c  
tophat



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