



**AMES CONSTRUCTION, INC.**

14420 COUNTY ROAD 5  
BURNSVILLE, MINNESOTA 55306  
(612) 435-7106 • FAX 435-7142



2520040184760

October 21, 1997

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

RE: THE AMES CONSTRUCTION, INC. HIGHLY COMPENSATED  
EMPLOYEE PLAN

To: Secretary of Labor  
Washington, DC

97 OCT 21 10 1:43

As the employer shown below, we maintain a plan primarily for the purpose of providing deferred compensation benefits for a group of our highly compensated management employees.

Employer: Ames Construction, Inc.  
Address: 14420 County Road 5  
Burnsville, MN 55306

EIN: 41-0871375  
Number of Plans: 1  
Number of Employees in Plan: 18

Sincerely,

Dennis D. McGill  
Chief Financial Officer

*An Equal Opportunity Employer*

OFFICES IN: DENVER, COLORADO • PHOENIX, ARIZONA • SALT LAKE CITY, UTAH

# A

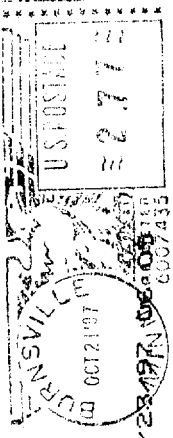
**AMES CONSTRUCTION, INC.**  
14420 COUNTY ROAD 5  
BURNSVILLE, MINNESOTA 55306

**CERTIFIED**

P 267 850 152

**MAIL**

WASHINGTON F&DC 1D-28497N



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