

1111 East Stanley Boulevard
Livermore, California 94550



2520040184729

ERISA SECRETARY OF LABOR STATEMENT

Date: October 3, 1997

To: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

From: ValleyCare Health System
5555 W. Las Positas Boulevard
Pleasanton, CA 94588
94-1429628 (Employer Identification Number)

This notification will serve as the statement required by 29 C.F.R., Section 2520.104-23(a) (1), with regards to non-qualified deferred compensation plans, maintained by the above employer, which are primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There is currently one plan of this nature in effect. Plan 1 covers one employee.

A handwritten signature in cursive script that reads 'James Boatman'.

Plan Administrator

A handwritten signature in cursive script that reads 'Marcelina L. Feit'.

Marcelina L. Feit
Chief Executive Officer
ValleyCare Health System

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