

2520040184711

STATEMENT AS REQUIRED BY REGULATION SECTION 2520.104-23  
FOR AN FUNDED PLAN MAINTAINED BY AN EMPLOYER FOR A SELECT  
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES

Plan Name: DILLARD DEPARTMENT STORES, INC. CORPORATE  
OFFICERS NON-QUALIFIED PENSION PLAN

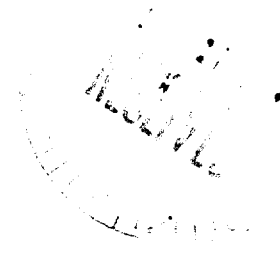
1. Name of Employer: Dillard Department Stores, Inc.
2. Address of Employer: P.O. Box 486  
Little Rock, AR 72203
3. Employer I.D. No.: 71-0388071
4. Dillard Department Stores, Inc. maintains the Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of such Plans: One (1)
6. Number of Employees Participating in the Plan: Thirty-eight (38)

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STATEMENT AS REQUIRED BY REGULATION SECTION 2520.104-23  
FOR AN FUNDED PLAN MAINTAINED BY AN EMPLOYER FOR A SELECT  
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES

Plan Name: THE HIGBEE COMPANY EXECUTIVE DEFERRED  
COMPENSATION PLAN

1. Name of Employer: The Higbee Company
2. Address of Employer: P.O. Box 486  
Little Rock, AR 72203
3. Employer I.D. No.: 34-028590
4. The Higbee Company maintains the Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of such Plans: One (1)
6. Number of Employees Participating in the Plan: Fifty-seven (57)



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FOR AN FUNDED PLAN MAINTAINED BY AN EMPLOYER FOR A SELECT  
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES

Plan Name: WILLIAM DILLARD RETIREMENT CONTRACT

1. Name of Employer: Dillard Department Stores, Inc.
2. Address of Employer: P.O. Box 486  
Little Rock, AR 72203
3. Employer I.D. No.: 71-0388071
4. Dillard Department Stores, Inc. maintains the Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of such Plans: One (1)
6. Number of Employees Participating in the Plan: One (1)

# Dillard Department Stores, Inc.

1600 Cantrell Road - P.O. Box 486 - Little Rock, Arkansas 72203  
Telephone: 501-376-5200 FAX: 501-376-5917

December 29, 1992

Pension and Welfare Benefits Administration  
P. O. Box 75212  
Washington, D.C. 20013-5212

Re: Statement as Required by Regulation  
Section 2520.104-23 for an Unfunded Plan  
Maintained by an Employer for a Select  
Group of Management or Highly  
Compensated Employees

Dear Sir:

Enclosed you will find a Statement as required by Regulation Section 2520.104-23 for the Plans set forth below:

1. Dillard Department Stores, Inc. Corporate Officers Non-Qualified Pension Plan;
2. The Higbee Company Executive Deferred Compensation Plan; and
3. Williams Dillard Retirement Contract.

Also, you will find enclosed our check in the amount of \$1,000 per Plan which is being submitted in order to comply with the Notice of Civil Penalty Relief for Top Hat Plans as set forth in 57 FR 33019.

Thank you for your assistance. If you have any questions, please do not hesitate to call me.

Sincerely



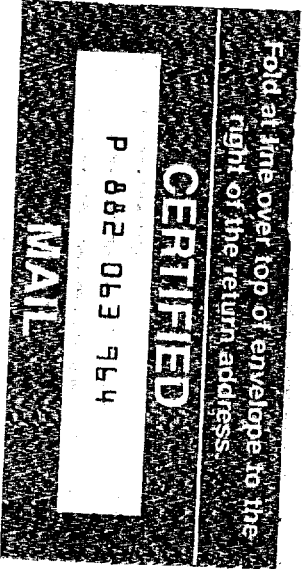
David Helm  
Assistant Treasurer

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APR 27 1998  
RECEIVED

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Dillard's  
P O Box 486  
Little Rock AR 72203-0486



Pension and Welfare Benefit Administration  
P.O. Box 75212  
Washington D.C. 20013-5212

