

2520040184700

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR UNFUNDED NONQUALIFIED DEFERRED COMPENSATION PLANS  
FOR CERTAIN SELECTED EMPLOYEES

27 1993  
RECEIVED

To: Pension and Welfare Benefits Administration  
P.O. Box 75212  
Washington, D.C. 20013-5212

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Sec. 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Pugh & Company, P.C.  
P.O. Box 50250  
Knoxville, TN 37950-0250  
Employer Identification Number: 62-1142155

Pugh & Company, P.C. maintains plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan:

2 Plans Covering 6 and 7 employee directors, respectively.

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The above employer is willing to furnish documents with respect to the above plan if requested by the Secretary of Labor.

Enclosed is a check payable to the U.S. Department of Labor in the amount of \$1,000.

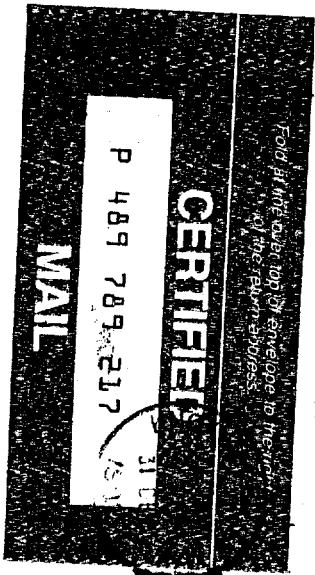
Pugh & Company, P.C.

By *Veracity Woods* Assistant Secretary  
Plan Administrator 12/31/92



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**PUGH & COMPANY, P.C.**  
CERTIFIED PUBLIC ACCOUNTANTS  
P.O. BOX 50250  
KNOXVILLE, TENNESSEE 37950-0250



Department of Labor  
Pension & Welfare Benefits Administration  
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