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**INSLEE, BEST, DOEZIE & RYDER, P.S.**


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December 31, 1992

Of Counsel:  
 William L. Choquette\*

Please respond to:

869-3409

Pension and Welfare Benefits Administration  
 Post Office Box No. 75212  
 Washington, D.C. 20013-5212

Re: Reporting and Disclosure Required by Department of Labor Regulation  
 2520.104-23

To Whom it May Concern:

Pursuant to the requirements of Department of Labor Regulation 2520.104-23,  
 please note the following information:

1. Name and Address of Employer:

Inslee, Best, Doezie & Ryder, P.S.  
 2340 - 130th Avenue N.E.  
 Building D  
 Bellevue, Washington 98005

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2. Employer Identification Number (EIN): 91-0872275

3. Declaration: The employer maintains a plan or plans primarily for the  
 purpose of providing deferred compensation for a select group of management or highly  
 compensated employees.

4. Number of Plans: The employer maintains 1 such plan.

5. Number of Employees in Each Plan: 23 employees currently participate  
 in plan 1.

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December 31, 1992  
Page 2

6. **Penalty Payment:** Payment in the amount of \$1,000 to the Department of Labor is enclosed for the civil penalty applicable for late filing.

Please contact me if you have any questions.

Very truly yours,

INSLEE, BEST, DOEZIE & RYDER, P.S



M. Gail Ryder

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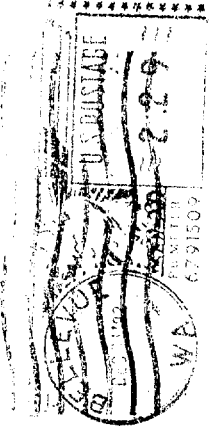
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