

2520040184601

TOP HAT PLAN EXEMPTION STATEMENT

1. EMPLOYER: WHITNEY TOOL CO., INC.
2. ADDRESS 906 R STREET
BEDFORD, INDIANA 47421
3. EMPLOYER IDENTIFICATION NUMBER 35-1174333

4. The employer maintains one or more plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

5. Plan Name Number of
Employees Covered

RETIREMENT AGREEMENT

3

6. Upon request, a copy of the plan document will be furnished to the Department of Labor.

31634

WHITNEY TOOL COMPANY, INC.

By: Name Linda M. Hays 12.31.92
Title President

RETIREMENT CONTRACT

FOR AND IN CONSIDERATION of the long and faithful past services rendered by Wilfred Rytkenen for the benefit of Whitney Tool Company, Inc., and in accordance with a resolution adopted by the Board of Directors of said Corporation held on the 10 day of January, 1982, Whitney Tool Company, Inc. does now give and grant unto the said Wilfred Rytkenen a guaranteed retirement income, effective upon the retirement of Wilfred Rytkenen, of Thirty thousand and no/100 dollars (\$30 000.00) per year for a period of ten (10) years. payable monthly:

PROVIDED, HOWEVER that should Wilfred Rytkenen die after this date and prior to the commencement of the 10 year retirement period, or should he die during the first 10 years of his retirement and thus while there is any amount due and owing him by said Corporation under the above retirement contract, then and in that event said Corporation shall pay said sums as are due and owing hereunder for the balance of said 10 year period unto his three daughters, Geraldine Espy Linda Flynn and Sandra Hudson, equally and share and share alike:

PROVIDED FURTHER HOWEVER, that should any of his said daughters not be living at such time, or later die while any amounts would have been paid to them (had they been living), then such amounts that would have been paid to said deceased daughter shall be divided into as many equal installments as there are living children of said deceased daughter and shall be paid unto Wilfred Rytkenen's grandchild or grandchildren, as the case may be, in monthly installments for the remainder of such term;

Provided further, however, that in such last mentioned instance, should any grandchild die without leaving issue during such period when payments are to be received, then said amount that would have been paid to said deceased grandchild had the grandchild survived, shall be divided equally and share and share alike between the then living brothers and sisters of such deceased grandchild then living, and shall be paid to them in monthly installments.

IT IS FURTHER AGREED between the parties that all other Retirement Contracts are cancelled and rendered null and void between the parties.

Dated: Feb 23, 1982

WHITNEY TOOL COMPANY INC.

By: Wilfred Rytkenen
Wilfred Rytkenen, President

Attest:

Euretta Griggs, Secretary

December 28, 1992

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Division of Reporting Compliance
Pension and Welfare Benefits Administration
P.O. Box 75212
Washington, D.C. 20013-5212

Re: Whitney Tool Co., Inc.

Whitney Tool Co., Inc. maintains a "top hat" plan for the benefit of select highly compensated management employees.

Whitney Tool Co., Inc. desires to take advantage of the Department of Labor's amnesty program for late and un-filed "top hat" plan exemption statements. The following items are enclosed herewith:

1. TOP HAT PLAN EXEMPTION STATEMENT, in compliance with Department of Labor Regulation Section 2520.104-23.
2. Check for \$1,000 payable to the U.S. DEPARTMENT OF LABOR.

Sincerely,

WHITNEY TOOL CO., INC.

By

Name

Linda M. Heger

Title

Pension +

31634

31634

CERTIFIED PUBLIC ACCOUNTANTS
SUITE 205
INB NATIONAL BANK BUILDING
P. O. BOX 1510
BEDFORD, INDIANA 47421

DIVISION OF REPORTING COMPLIANCE
PENSION AND WELFARE BENEFITS ADMINISTRATION
PO BOX 75212
WASHINGTON DC 20013-5212

