

**BAKERY AND CONFECTIONERY UNION AND INDUSTRY  
INTERNATIONAL HEALTH BENEFITS AND PENSION FUNDS**

10401 CONNECTICUT AVENUE • KENSINGTON, MARYLAND 20895-3960  
TELEPHONE (301) 468-3740 • Fax (301) 468-3749

2520040184600

Kenneth F. Hickey, Esq.  
General Counsel

September 15, 1992

Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration, Room N-5644  
United States Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210



Re: Top Hat Plan

Gentlemen:

Pursuant to 29 C.F.R. §2520.104-23, please be advised that the Bakery and Confectionery Union and Industry International Pension and Health Benefits Funds maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees. In compliance with the above-cited regulation, the following information is provided:

1. Name of employers and EIN's: Bakery and Confectionery Union and Industry International Pension Fund (EIN - 52-6118572); Bakery and Confectionery Union and Industry International Health Benefits Fund (EIN - 53-0227042).

2. The undersigned hereby declares that the above-stated employers maintain this plan primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees.

3. There is one such plan and there are 47 participants in that plan.

Sincerely,

A handwritten signature in cursive script that reads "Kenneth F. Hickey".

Kenneth F. Hickey  
General Counsel

cc: Plan Administrator

**BAKERY AND CONFECTIONERY UNION AND INDUSTRY  
INTERNATIONAL HEALTH BENEFITS AND PENSION FUNDS**

10401 CONNECTICUT AVENUE • KENSINGTON, MARYLAND 20895-3900  
TELEPHONE (301) 468-3740 • Fax (301) 468-3749

Kenneth F. Hickey, Esq.  
General Counsel

September 15, 1992



Pension and Welfare Benefits Administration  
P.O. Box 75212  
Washington, D.C. 20013-5212

Re: Top Hat Plan Filing

Gentlemen:

Pursuant to the Administration's Amnesty Plan for Top Hat Plan filers, as set forth at 57 Fed. Reg. 33019 (July 24, 1992), please find enclosed a filing pursuant to 29 C.F.R. §2520.104-23, together with a check from the Plan Administrator for the applicable penalty amount. The employers' records indicate that this filing was timely made. However, a review of PWBA records indicates no record of the filing. Consequently, these employers have opted to refile pursuant to the Amnesty Plan.

Sincerely,

A handwritten signature in cursive script that reads "Kenneth F. Hickey".

Kenneth F. Hickey  
General Counsel

Enclosures

cc: John J. Fleming, Plan Administrator

3579

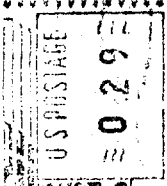
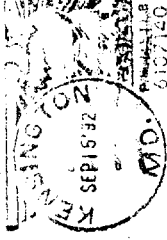
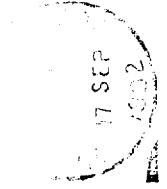
MARKING PLY 11

+



INTERNATIONAL UNION OF BROTHERHOODS OF AMERICANS  
INTERNATIONAL HEALTH BENEFITS AND PENSION FUNDS

10401 CONNECTICUT AVENUE — KENSINGTON, MD 20895-3960



Pension and Welfare Benefits Administration  
P.O. Box 75212  
Washington, D.C. 20013-5212

