

VIRGINIA INDUSTRIES, INC.

1022 ELM STREET
ROCKY HILL, CONN. 06067
(203) 563-0111

Certified Mail No.: P665208259
Return Receipt Requested

2520032032386

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue
Washington, D.C. 20216

Re: Virginia Industries, Inc Deferred Compensation Plan

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor regulations at 29 C.F.R. § 2520.104-23, you are hereby notified that the employer named in item (1) below maintains a plan or plans (as identified in item (2) below) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Item (3) below sets forth the approximate number of participants in each plan as of the date of this letter.

Item (1): NAME, ADDRESS AND EMPLOYER IDENTIFICATION NUMBER OF EMPLOYER MAINTAINING PLAN(S)

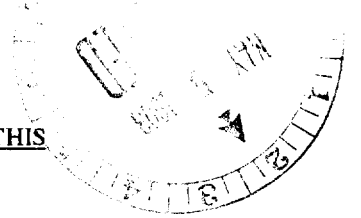
Virginia Industries, Inc. I.D.# 06-1073917
1022 Elm Street
Rocky Hill, CT 06106

Item (2): NAME AND PLAN IDENTIFICATION NUMBER OF EACH PLAN TO WHICH THIS NOTIFICATION APPLIES

Virginia Industries, Inc. Deferred Compensation Plan 512

Item (3): NUMBER OF PARTICIPANTS IN EACH PLAN TO WHICH THIS IDENTIFICATION APPLIES

<u>Plan number</u>	<u>Number of Participants</u>
<u>512</u>	<u>1</u>
<u> </u>	<u> </u>
<u> </u>	<u> </u>



Kindly acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgement purposes. A stamped, self-addressed envelope is enclosed for your convenience.

Sincerely,

TE [Signature]

Employer
TREASURER
VIRGINIA INDUSTRIES INC.

VIRGINIA INDUSTRIES, INC.

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