



POLY-FLEX, INC

INDUSTRIAL PLASTICS BLOW-MOLDERS

2520040184296

December 29, 1992

U.S. Department of Labor
Pension Welfare Benefit Administration
P.O. Box 75212
Washington, D.C. 20013-5212

RE: "Grace Period" Report for "Top Hat" Plan(s)
Ladies/Gentlemen:

This letter is being filed pursuant to Reg. § 2520.104-23 even though we do not believe that the plan(s) identified below is an "employee pension benefit plan" as that term is defined in Section 3(2)(A) of the Employee Retirement Income Security Act. However, if the plan(s) is an employee pension plan, it does benefit a "select group of management or highly compensated employees.)

- (1) Name and address of employer:
Poly-Flex, Inc.
P.O. Box 943
Walworth, WI 53184 *37937*
- (2) Employer identification number (EIN): 39-1636640
- (3) Declaration of purpose: The employer maintains the arrangement(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- (4) Number of top-hat arrangements maintained by the employer: 2
- (5) Number of employees in each top-hat arrangement:
Plan #1: 1 employee
Plan #2: 1 employee

We shall supply copies of the document(s) upon your request, as required by Section 104(a)(1) of ERISA.

Pursuant to your notice of July 20, 1992, we are enclosing our check in the amount of \$1,000.

Very truly yours,

Tracy Markling
Tracy Markling
Vice President



37937



POLY - FLEX, INC.

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VOUCHER	INVOICE	INV DATE	INV AMOUNT	AMOUNT PAID	NET AMOUNT
12459	122992	12/29/92	1,000.00	1,000.00	1,000.00

