

## STUBBEMAN, McRAE, SEALY, LAUGHLIN &amp; BROWDER, INC.

ALTERNATE METHOD OF COMPLIANCE  
PURSUANT TO DOL REG. § 2520.104-23DRC  
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Stubbeman, McRae, Sealy, Laughlin & Browder, Inc., a Texas professional corporation (the "Employer"), maintains one or more plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This statement is provided pursuant to Section 2520.104-23 of the Department of Labor Regulations:

1. The name, address and employer identification number of the Employer are as follows:

Stubbeman, McRae, Sealy, Laughlin & Browder, Inc.  
P. O. Box 1540  
Midland, TX 79702  
Employer Identification Number: 75-1766865

2. This statement applies to the Employer's Unfunded Deferred Compensation Plan. This is the only plan maintained by the Employer primary for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees participating in the Employer's Unfunded Deferred Compensation Plan is 20.

40813

STUBBEMAN, McRAE, SEALY, LAUGHLIN & BROWDER, INC.

ATTORNEYS AT LAW

MIDLAND, TEXAS

SUITE 800

TWO FIRST CITY CENTER • 79701

550 WEST TEXAS AVENUE

P.O. BOX 1540 • 79702

915/682-1616

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ONE NORTHPOINT CENTRE • 78731

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512/794-1011

ALLEN G. HARVEY  
LICENSED IN TEXAS AND NEW MEXICO  
DIRECT DIAL 688-0290

December 30, 1992

VIA EXPRESS MAIL

U.S. Department of Labor  
Pension and Welfare Benefits Administration  
P. O. Box 75212  
Washington, DC 20013-5212

DRC  
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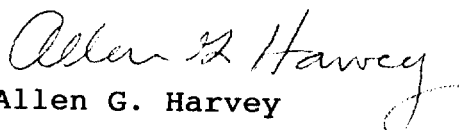
Re: Stubbeman, McRae, Sealy, Laughlin & Browder, Inc.

Gentlemen:

Enclosed for filing with respect to the above Employer is a statement prepared to ensure compliance with DOL Reg. § 2520.104-23 and a check in the amount of \$1,000.00 made payable to the U.S. Department of Labor. This filing and payment are being made in accordance with the amnesty program announced by the Department of Labor in a notice dated March 23 of this year and published in the Federal Register on April 20, 1992 which was further explained in a notice published in the Federal Register on July 24, 1992 and additional statements made by Department of Labor officials after such date. Employer will provide a copy of any relevant agreements or other documents to you upon request.

Thank you for your attention to this filing.

Very truly yours,

  
Allen G. Harvey

AGH:pt  
Enclosures

*Sidbeman, McRae, Sealy  
Laughlin & Browder, Inc.*

**DETACH AND RETAIN THIS STATEMENT**  
THE ATTACHED CHECK IS IN PAYMENT OF ITEMS DESCRIBED BELOW.  
IF NOT CORRECT PLEASE NOTIFY US PROMPTLY. NO RECEIPT DESIRED.

7050-001-2 Miscellaneous  
Pursuant to DOL Reg Sec 2520.104-23  
EIN: 75-1766865

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