

2520032032371

April 28, 1993

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Ladies and Gentlemen:

This notice is filed pursuant to Department of Labor Regulation § 2520.104-23.

Notice is hereby given as follows:

1. The name and address of the employer are: Rawson Inc., P.O. Drawer 996, Las Cruces, New Mexico 88004.
2. The Employer's identification number is: 850263375.
3. The Employer maintains the following arrangements primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees:
 - a. January 7, 1993 Salary Continuation Agreement with Joseph C. Morris.
 - b. January 15, 1993 Salary Continuation Agreement with Silas Doug Campbell.
 - c. January 15, 1993 Salary Continuation Agreement with Leonard Lee Rawson.

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4. Each of the above arrangements benefits only one employee of the Employer.

5. Each of the above arrangements provides benefits which are paid as needed solely from the general assets of the Employer.

6. Upon request, a copy of any of the above arrangements will be supplied to the Secretary of Labor.

RAWSON, INC., a New Mexico corporation,

By: *Leonard Lee Rawson*
LEONARD LEE RAWSON
President

LLR/KHM/nch
167932

Law Offices
MODRALL, SPERLING, ROEHL, HARRIS & SISK
A Professional Association

April 28, 1993

HAND DELIVERED

Mr. Leonard Lee Rawson
P.O. Drawer 996
Las Cruces, NM 88004

Re: *Salary Continuation Agreement*

Dear Lee:

I am enclosing for your signature, the letter that must be sent to the Department of Labor in order for the deferred compensation arrangements to be exempt from the reporting requirements of the Employee Retirement Income Security Act (ERISA). Please sign the letter and mail it no later than May 7, 1993.

If you have any questions regarding the enclosure, please do not hesitate to contact me.

Sincerely,



Kyle H. Moberly

KHM/nch
Enclosure
168280

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Reply To: Las Cruces Office:
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Post Office Box 578
Las Cruces, New Mexico 88004-0578
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