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# KATTEN MUCHIN & ZAVIS

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WRITER'S DIRECT DIAL NUMBER

(312) 902-5276

December 30, 1992

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Illinois Auto Electric Co. - Employment Agreements (collectively, the "Plan" or the "Plans")

Dear Secretary of Labor:

This letter is intended to satisfy the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), as provided in Section 2520.104-23 of the Department of Labor Regulations. The Plan was adopted by the Employer for the benefit of certain employees of the Employer. The Plan may constitute an unfunded or insured pension plan maintained by the Employer for a select group of management or highly compensated employees. This statement is made solely for the purpose of the above-cited regulation and the Employer neither confirms nor denies that the Plan is a pension plan for any other purpose.

Please be advised of the following with respect to the Plan:

1. Name and address of Employer: Illinois Auto Electric Co.  
656 County Line Road  
Elmhurst, IL 60126
2. Employer identification number (EIN) assigned by the Internal Revenue Service: 36-1252910

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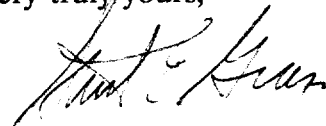
Secretary of Labor  
December 30, 1992  
Page 2

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|----|--|-----------------------|
| 3. | The Employer maintains a plan or plans, including the Plans, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Name of Plans: | Employment Agreements |
| 4. | Number of such plans:  | Two (2)               |
| 5. | Number of employees in each Plan:  | One (1)               |

Plan documents will be provided upon request as required by Section 104(a)(1) of ERISA.

Please feel free to contact the undersigned (or Marshall Scott of this office) with any questions regarding this filing, or any requests for Plan documents.

Very truly yours,



Stuart E. Grass

SEG/njh

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## VIA CERTIFIED MAIL

Pension and Welfare Benefits Administration  
P.O. Box 75212  
Washington, D.C. 20013-5212

Re: Illinois Auto Electric Co.

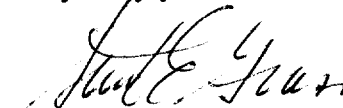
Dear Secretary of Labor:

Enclosed please find a statement submitted under U.S. Department of Labor Regulations §2520.104-23.

Also enclosed is a check in the amount of \$1,000, payable to the U.S. Department of Labor, in full satisfaction of any penalties which may be associated with the filing of this statement.

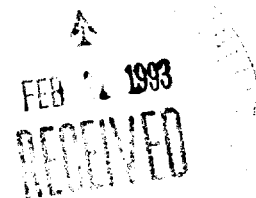
Please contact the undersigned (or Marshall Scott of this office) if you have any questions regarding this matter.

Very truly yours,



Stuart E. Grass

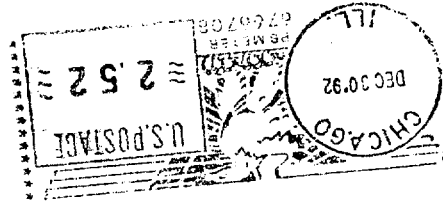
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Enclosure  
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