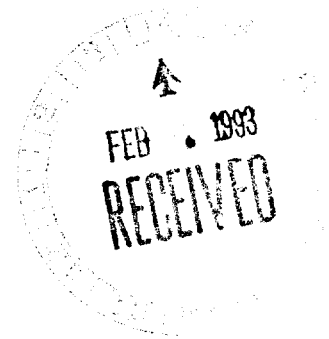


2520040184197



Pension and Welfare Benefits Administration
P. O. Box 75212
Washington, D.C. 20013-5212

Re: Notice of Plan of Deferred Compensation

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer files the following with respect to its plan of deferred compensation.

1. Name and Address of Employer:

Blue Ridge Orthopaedics 36047
550 Hospital Drive
Warrenton, OR 97146

2. Federal Employer Identification No. (EIN): 54-1048105

3. The Employer maintains 4 employment contracts with deferred compensation provisions in them and which are primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. 24 employees are covered by such plan.

5. We will supply other necessary information upon request.

6. Enclosed is \$1,000 per PWBA Notice dated July 20, 1992.

Sincerely,

EMPLOYER: Blue Ridge Orthopaedics Assoc.

By Jeff Hollis
JEFF HOLLIS
BUSINESS MANAGER

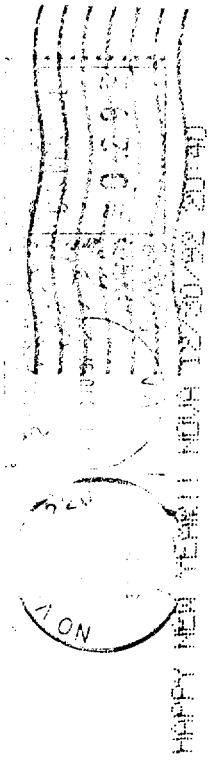
12-30-92
Date

Enclosure

FEB • 1993
RECEIVED

36047

Blue Ridge
Orthopaedic Associates, P.C.
550 HOSPITAL DRIVE
WARRENTON, VIRGINIA 22186



Pension and Welfare Benefits Admin
P.O. Box 75212
Washington, D.C.

20013 - 5212